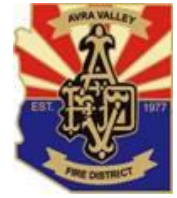




AVRA VALLEY FIRE DISTRICT
15790 W Silverbell Road
Marana, AZ 85653
Phone: 520-682-3255 Fax: 520-682-5458
www.avfire.org



AGENDA

REGULAR MEETING OF THE BOARD OF DIRECTORS

Meeting Date: Thursday, November 20, 2025

Meeting Time: 4:30 PM

Location: 21021 E. Homestead Drive, Red Rock, AZ 85145

Members of the Avra Valley Fire District will attend either in person or by telephone conference call. The Avra Valley Fire District Governing Board *may vote to go into Executive Session on any agenda item* pursuant to A.R.S. section 38-431.03 (A) (3) for consultation and legal advice with the attorney for the District. Pursuant to A.R.S. section 38-431.03, executive sessions are confidential. The *order of the Agenda may be altered or changed* by the Avra Valley Fire District Governing Board. Copies of the Agenda are available at the administrative office located at 15790 W. Silverbell Road, Marana, AZ, 85653. If you require an accommodation or materials in accessible format for this event, please call the Avra Valley Fire District Administration Office at 520-682-3255, at least five business days in advance.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

3. ROLL CALL AND CONFIRMATION OF A QUORUM

4. RECOGNITION OF PERSONNEL

5. CALL TO THE PUBLIC

Pursuant to the Arizona Open Meeting Laws, the Fire Board may only discuss matters listed on the Agenda. At the conclusion of the Call To The Public, the Fire Board may respond to criticism made by an individual who has addressed the Fire Board, may ask the Fire Chief to review the matter or to follow up on a matter, or may ask that a matter be placed on a future agenda. However, the Fire Board will not discuss or take action on any matter raised unless the matter is on this Agenda. If you wish to address the Fire Board, please complete a speaker card (located on table by entrance door) and give it to the Chairperson. Please indicate on the speaker card which item or other issue you wish to speak on. The Fire Board may limit the time allocated for each speaker. The Fire Board may decide to hear all speakers during the Call To The Public or may hear those desiring to speak regarding a specific Agenda item at a time to coincide with the regular Agenda. When called to speak, please do the following: state your name and address for the record and limit your discussion to the item listed on the speaker card. Conduct yourself in a courteous and respectful manner.

6. ANNOUNCEMENTS, CURRENT EVENTS & CORRESPONDENCE

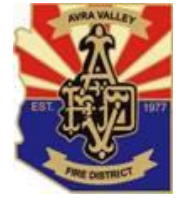
A brief summary of announcements, current events, correspondence, and other information concerning the District. The Governing Board is prohibited from proposing, discussing, deliberating, and/or taking legal action on any matters under this Agenda item, unless specifically listed as an item elsewhere on this Agenda.

AFDA Conference January 14-16, 2026 Laughlin, NV

7. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF THE MINUTES FROM THE REGULAR MEETING HELD ON OCTOBER 23, 2025



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8. CHIEF'S REPORT

The Fire Chief may update the Board on items of interest relating to but not limited to the following: fire suppression, EMS and wildland services, response times, vehicles, facilities, labor relations, personnel, finance, grants, communications and/or training. Alternatively, the Fire Chief may provide written comments in the Board member's packets or by email. The Board members may ask clarifying questions and they may direct the Chief to place items on future agendas for further discussion or action.

9. REVIEW, DISCUSSION AND POSSIBLE ACTION TO APPROVE THE OCTOBER 2025 FINANCIAL REPORTS AND AUTHORIZE THE CHAIRMAN AND CLERK TO SIGN THE CERTIFICATE OF REVIEW

10. REVIEW, DISCUSSION AND POSSIBLE ACTION TO APPROVE THE REVISED FINGERPRINT POLICY

11. REPORTS OF BOARD MEMBERS AND STAFF

12. FUTURE AGENDA ITEMS

The Board may not discuss or take any action on topics presented for future agendas.

Election of officers for the Fire Board

Reappointment of member to the Local Pension Board

13. DATE OF NEXT BOARD MEETING

The date of the next Board meeting will be December 18, 2025.

14. ADJOURNMENT

BOARD MEMBERS

LUIS CASTANEDA, JR. THOMAS ARMENDAREZ CODY BREN ERIC NEILSON MICHELLE STARK-GOSS

In accordance with the Federal law and the U.S. Department of Agriculture policy, Avra Valley Fire District is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202)720-6382 (TDD).