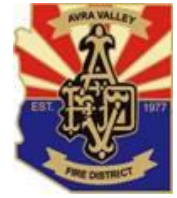




**AVRA VALLEY FIRE DISTRICT**  
15790 W Silverbell Road  
Marana, AZ 85653  
Phone: 520-682-3255 Fax: 520-682-5458  
www.avfire.org



## **AGENDA**

### **REGULAR MEETING OF THE BOARD OF DIRECTORS**

**Meeting Date:** Thursday, December 18, 2025

**Meeting Time:** 4:30 PM

**Location:** 21021 E. Homestead Drive, Red Rock, AZ 85145

Members of the Avra Valley Fire District will attend either in person or by telephone conference call. The Avra Valley Fire District Governing Board *may vote to go into Executive Session on any agenda item* pursuant to A.R.S. section 38-431.03 (A) (3) for consultation and legal advice with the attorney for the District. Pursuant to A.R.S. section 38-431.03, executive sessions are confidential. The *order of the Agenda may be altered or changed* by the Avra Valley Fire District Governing Board. Copies of the Agenda are available at the administrative office located at 15790 W. Silverbell Road, Marana, AZ, 85653. If you require an accommodation or materials in accessible format for this event, please call the Avra Valley Fire District Administration Office at 520-682-3255, at least five business days in advance.

#### **1. CALL TO ORDER**

#### **2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA**

#### **3. ROLL CALL AND CONFIRMATION OF A QUORUM**

#### **4. RECOGNITION OF PERSONNEL**

##### ***Retirement Plaque for Battalion Chief Lyle Kennedy***

Appreciation to Battalion Chief Kennedy for his 25 years of dedicated service to the residents of the Avra Valley Fire District and congratulations on his retirement.

#### **5. CALL TO THE PUBLIC**

Pursuant to the Arizona Open Meeting Laws, the Fire Board may only discuss matters listed on the Agenda. At the conclusion of the Call To The Public, the Fire Board may respond to criticism made by an individual who has addressed the Fire Board, may ask the Fire Chief to review the matter or to follow up on a matter, or may ask that a matter be placed on a future agenda. However, the Fire Board will not discuss or take action on any matter raised unless the matter is on this Agenda. If you wish to address the Fire Board, please complete a speaker card (located on table by entrance door) and give it to the Chairperson. Please indicate on the speaker card which item or other issue you wish to speak on. The Fire Board may limit the time allocated for each speaker. The Fire Board may decide to hear all speakers during the Call To The Public or may hear those desiring to speak regarding a specific Agenda item at a time to coincide with the regular Agenda. When called to speak, please do the following: state your name and address for the record and limit your discussion to the item listed on the speaker card. Conduct yourself in a courteous and respectful manner.

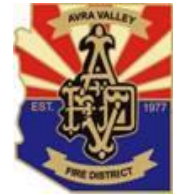
#### **6. ANNOUNCEMENTS, CURRENT EVENTS & CORRESPONDENCE**

A brief summary of announcements, current events, correspondence, and other information concerning the District. The Governing Board is prohibited from proposing, discussing, deliberating, and/or taking legal action on any matters under this Agenda item, unless specifically listed as an item elsewhere on this Agenda.

AFDA Conference January 14-16, 2026 Laughlin, NV



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**7. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF THE MINUTES FROM THE REGULAR MEETING HELD ON NOVEMBER 20, 2025**

**8. CHIEF'S REPORT**

The Fire Chief may update the Board on items of interest relating to but not limited to the following: fire suppression, EMS and wildland services, response times, vehicles, facilities, labor relations, personnel, finance, grants, communications and/or training. Alternatively, the Fire Chief may provide written comments in the Board member's packets or by email. The Board members may ask clarifying questions and they may direct the Chief to place items on future agendas for further discussion or action.

**9. REVIEW, DISCUSSION AND POSSIBLE ACTION TO APPROVE THE NOVEMBER 2025 FINANCIAL REPORTS AND AUTHORIZE THE CHAIRMAN AND CLERK TO SIGN THE CERTIFICATE OF REVIEW**

**10. REVIEW, DISCUSSION AND POSSIBLE ACTION TO ELECT OFFICERS OF THE AVRA VALLEY FIRE BOARD OF DIRECTORS**

**11. REVIEW, DISCUSSION AND POSSIBLE ACTION TO REAPPOINT MR. CODY BREN TO THE LOCAL PENSION BOARD**

**12. REPORTS OF BOARD MEMBERS AND STAFF**

**13. FUTURE AGENDA ITEMS**

The Board may not discuss or take any action on topics presented for future agendas.

**14. DATE OF NEXT BOARD MEETING**

The date of the next Board meeting will be January 22, 2026.

**15. ADJOURNMENT**

**BOARD MEMBERS**

**LUIS CASTANEDA, JR. THOMAS ARMENDAREZ CODY BREN ERIC NEILSON MICHELLE STARK-GOSS**

In accordance with the Federal law and the U.S. Department of Agriculture policy, Avra Valley Fire District is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202)720-6382 (TDD).