

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS

Meeting Date: Thursday, July 23, 2026

Meeting Time: 4:30 PM

Location: 21021 E. Homestead Drive, Red Rock, AZ 85145

Recording On

1. CALL TO ORDER

Chairman Castaneda called the meeting to order at 4:32 PM.

2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

3. ROLL CALL AND CONFIRMATION OF A QUORUM

Board Members in Attendance

Chairman Castaneda

Vice-Chairman Armendarez

Clerk Bren

Director Neilson

Director Goss

Staff in Attendance

Chief Delfs

Asst Chief Klein

Lorrie Palmquist

Others in Attendance

Counsel Wencker, by phone

4. RECOGNITION OF PERSONNEL NONE

5. CALL TO THE PUBLIC NONE

6. ANNOUNCEMENTS, CURRENT EVENTS & CORRESPONDENCE

The Fire Board election for November 3, 2026, will be uncontested. On August 11, 2026, the Board of Supervisors from both Counties will formally name Mr. Armendarez, Mr. Bren and Mr. Neilson to a new four-year term.

7. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING THE ADOPTION OF THE MINUTES FROM THE PUBLIC HEARING AND REGULAR MEETING HELD ON JUNE 25, 2026

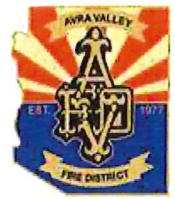
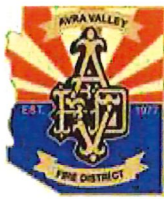
Director Goss motioned to adopt the Minutes from the Public Hearing and regular Board meeting held on June 25, 2026. Director Neilson seconded. *Motion carried unanimously, 5:0.*

8. CHIEF'S REPORT

The Fire Chief may update the Board on items of interest relating to but not limited to the following: fire suppression, EMS and wildland services, response times, vehicles, facilities, labor relations, personnel, finance, grants, communications and/or training. Alternatively, the Fire Chief may provide written comments in the Board member's packets or by email. The Board members may ask clarifying questions and they may direct the Chief to place items on future agendas for further discussion or action.

The Chief highlighted the following items from his report:

- All major goals directed by the Board were met for FY26
- The new T3 wildland engine has arrived. Huge thanks to Chief Klein for successfully writing a grant to cover the cost of this engine.
- The District met all CON and SORC times for June 2026.
- The District responded to over 2700 calls during FY26.



9. REVIEW, DISCUSSION AND POSSIBLE ACTION TO APPROVE THE JUNE 2026 FINANCIAL REPORTS AND AUTHORIZE THE CHAIRMAN AND CLERK TO SIGN THE CERTIFICATE OF REVIEW

Clerk Bren motioned to approve the June 2026 financial reports and authorize the Chairman and Clerk to sign the *Certificate of Review*. Director Goss seconded. *Motion carried unanimously, 5:0.*

10. EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING A PERSONNEL MATTER. THE BOARD WILL CONDUCT THE FIRE CHIEF'S ANNUAL PERFORMANCE REVIEW.

They may discuss past performance, provide the Chief with direction, discuss the Chief's contract or compensation, or other employment related matters. As required by statute, Fire Chief Brian Delfs was given 24 hours notice that his performance will be discussed in executive session and the Chief has waived his right to have the discussions held in open session.

Clerk Bren motioned to convene in Executive Session for the purpose of seeking legal advice regarding the Fire Chief's employment contract, with the Session to include the Board members, Chief Delfs and Counsel Wencker. Director Neilson seconded. *Motion carried unanimously, 5:0.*

Time: 4:45 PM

The Regular Board meeting reconvened at 5:11 PM.

Counsel Wencker reminded everyone that discussion during executive session is strictly confidential and may be subject to penalties if such information is divulged.

11. REVIEW, DISCUSSION AND POSSIBLE ACTION REGARDING ANNUAL REVIEW OF THE FIRE CHIEF'S PERFORMANCE AND EMPLOYMENT CONTRACT

The Chairman directed staff to file the annual performance reviews in the Fire Chief's personnel file.

12. REPORTS OF BOARD MEMBERS AND STAFF

The Board members reported that they attended the recent AFDA Conference in Glendale.

13. FUTURE AGENDA ITEMS

14. DATE OF NEXT BOARD MEETING AUGUST 27, 2026

15. ADJOURNMENT

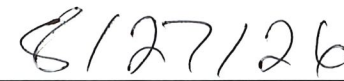
Vice-Chairman Armendarez motioned to adjourn the meeting. Director Goss seconded.

Motion carried unanimously, 5:0. Meeting adjourned at 5:15 PM.

Recording Off.



SIGNED



DATE

BOARD MEMBERS

LUIS CASTANEDA, JR. THOMAS ARMENDAREZ CODY BREN ERIC NEILSON MICHELLE STARK-GOSS

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